



“MAKING THINGS RIGHT”

December 2008

IMPORTANT NOTICE! SEE PAGE 2 ABOUT THE SPRING CLASS TO TRAIN VOLUNTEER FACILITATORS

Jon Singer, Executive Director
Ken Nissley, Case Manager
Carol Steffy, Administrative Asst.

PEOPLE ♦ POSSIBILITIES ♦ PEACE

Oh, This Is Why We Do This!

Zero Tolerance or Restorative Practices?

Jon Singer
Executive Director

Two students vandalized five classrooms at their school and were referred to LAVORP for a Restorative Justice Conference...

Per our usual procedure there were introductions, agreements to ground rules, discussion of the incident, apologies and arrangements for restitution (\$500 each).

After the terms of the restitution were agreed to, the Superintendent wanted to know why the two girls were in the Conference rather than expelled as were two students who vandalized an elementary school the previous fall...



GIFTS THAT GIVE

So you weren't able to get to the Alter-native Gifts Fair on November 22nd at the Farm and Home Center. Not to worry. Go to www.the.ladieshalf.org/giftsthatgive.html...

New Motto

For a number of years LAVORP had as its motto, "Bringing victims of crime and their juvenile offenders together to address the harm."

As we look to the future, LAVORP's scope is becoming broader than just victim-offender mediation with youths and their victims referred by Juvenile Probation and Youth Aid Panels...

The Motto above, "People ♦ Possibilities ♦ Peace" has been featured in several of our past Newsletters and has now been adopted by the Board of directors as LAVORP's new Motto.

We hope you like it, as we firmly believe that people can experience the possibility of creating peaceful situations when provided the opportunity to participate in a Restorative Justice setting.

Editor's Note:

The motto is a slight variation of Community Justice Initiatives of Kitchener, Ontario, to whom we owe our thanks.

UPCOMING EVENTS
April 16, 2009
Willow Valley Conference Center
5th Annual Dinner/Silent Auction
Keynote Speaker - Howard Zehr
(See page 2)
2009 Spring Volunteer Facilitator Training
(See page 2)

(Oh, This Is Why...Cont'd)

including financial restitution, and continue their education.

I was able to point out that what was happening was restorative since each student had different capabilities of paying their restitution. One had a job and agreed to pay \$100 every two weeks. The other was experiencing ill health and was not going to be able to get a job until the end of the month at which time she would arrange terms with the school. I think when it was all set and done, the Superintendent understood the philosophy of Restorative Practices because after the one student made four payments on time, the last \$100 was forgiven!

I really appreciated this case because it was an opportunity to exhibit what Restorative Practices can do for schools as opposed to Zero Tolerance Policies which the Task Force Report of the American Psychological Association states have a negative rather than a positive effect on school culture. The Report goes on to recommend Restorative Practices as an alternative.

“The nature of Restorative Practices is to manage every incident in an appropriate way, not in a prescribed manner.” Jon Singer

LEAVE A LEGACY

As a regular supporter of LAVORP, have you ever thought of a greater investment than your periodic contribution? Have you thought about taking your stewardship to the next level whereby you can take philanthropic action in a way that enriches both yourself and LAVORP and leaves a lasting legacy for generations to come? If so, please contact your financial advisor or call LAVORP at 397-2404.

**“Do Justice-
Love Mercy”**
Micah 6:8

OUR THANKS TO YOU!

As we celebrate a season of joy, we at LAVORP want to thank you for your past support. You make it possible for us to reach out to victims of crime and their offenders, offering reconciliation and healing as they worked towards “making things right.” With your continued generosity we will be able to work to **reduce recidivism which means fewer victims and safer communities.** If you have not had time to respond to the Fall Appeal letter about “Adrian” that you received last month, please consider LAVORP in your steward-ship plans as the year draws to a close. Thank You!

Annul Dinner/ Silent Auction

Chair, Barbi Dorsey, is asking for donated items worth \$25 or more (art, gift certificates for dining, jewelry, pottery, time shares, vacation spots, collectibles, etc.). To discuss your item with Barbi, call her at 598-8896. Items will be picked up if you request or you can drop them off by prior arrangement at the LAVORP office, 53 N. Duke St., Room 303, Lancaster, 397-2404. It’s not too early to be thinking of your donation. Silent Auctions require a lot of time and effort. Receiving your donated items as soon as possible would be much appreciated.

2009 SPRING TRAINING DATES ANNOUNCED

If you’ve been putting off taking LAVORP’s Volunteer Facilitator Training, now is the time to mark your calendar. Dates are as follows:

Tuesday, April 14th - Orientation	6:30 P.M. – 8:30 P.M.
Friday & Saturday, April 24 th & 25 th	8:30 A.M. - 4:30 P.M.
Sunday, April 26 th	1:00 P.M.– 5:00 P.M.
Saturday, May 2nd	8:30 A.M. – 4:30 P.M.
Sunday, May 3rd	1:00 P.M. – 5:00 P.M.

To learn more about LAVORP’s Restorative Justice Program and the benefits of becoming a volunteer, look over our web site www.lavorp.org and then click on the Volunteer Opportunity link. Then call for an appointment.

“Courage does not always roar. Sometimes it is a quiet voice at the end of the day, saying, ‘I’ll try again tomorrow.’”
Maryanne Radmacher

* **ANNUAL DINNER!** * **APRIL 16, 2009** *

KEYNOTE SPEAKER: Howard Zehr – Professor of Sociology and Restorative Justice, Conflict Transformation Program, Eastern Mennonite University, and known world-wide as a pioneer, practitioner, and published author of Restorative Justice.

VICTIM-OFFENDER VIGNETTE

As is traditional, a victim and offender will be present to share their experiences with the LAVORP program. This is always a heart-warming time for those in attendance as they witness the reconciliation and healing that evolves from a crime situation. Lee Dmizak, Annual Dinner Chair, extends an invitation to all of you to come and ENJOY!

“Overall, a good experience. I hope he benefits from this and does well in the future.
Victim

“It was important for me to show that I was taking full responsibility for my actions.”
Offender

FLASH! FLASH! FLASH!

No need to write checks for your donations to LAVORP! Want to make that first donation but don't want the bother of writing and mailing checks? You can now **donate** to LAVORP

ON-LINE!

Go to www.lavorp.org and click on

**** DONATE NOW ****

LAVORP 1-2-5 Society”

(Faith Partners)

Faith partners are those businesses, individuals and congregations who have accepted our invitation to help provide a secure funding base (while we carry out our mission) by investing a minimum of \$200 per year, for five years.

We are pursuing a goal of having 100 businesses, 100 congregations and 100 individuals sign on as faith partners. We'd love to have you join the group. Please see envelope included herein.

Contributors

LAVORP is grateful for the support of the following individuals, congregations, businesses, foundations and organizations who have made contributions during the period August 14th through November 20th. Any omissions are unintentional. Please let us know and you will be included in our next newsletter.

Individuals

- Ron and Marilou Adams
- Gerald and Rose Ann Bear
- Esther Becker
- David and Beverly Beiler
- William & Fay Bennett

- Ann Bland
- William and Nancy Brown
- David and Marian Buckwalter
- Anthony and Christine Crocamo
- Ernest and Donna Doerschuk
- Harold and Kathryn Eby
- Cliff and Lucy Ellis
- Mary Gardner
- Don and Ginnie Good
- Ron and Helen Groff
- Abbey and Shawn High
- Charles and Millicent Holzinger
- Keith and Jenelle Hoover
- Larry and Connie Jackson
- Michael and Isabelle Jackson
- Ken and Elizabeth Jacobs
- Ira and Evelyn Kurtz
- Paul Lombardo
- Charles and Barbara Longenecker
- Robert and Nancy Martin
- Joyce McClintock
- Gerald and Lynette Meck
- Karl and Carolyn Moyer
- Dave and Jo Ann Mueller
- Corey and Kristen Nikolaus
- Jay and Elta Nissley
- Ken and Elizabeth Nissley
- Faye and Donald Nyce
- Frank and Carol Peachey
- Rick and Diane Poillon
- Tom and Donna Ponessa
- Robert and Marilyn Rustick
- In memory of Bob Rustick
- Roger and Pam Rutt
- Ken and Char Schildt
- Donald Singer
- Melvin and Diane Snyder
- In honor of Melanie Snyder
- Janet Sprunger
- Jack Treier
- Robert and Lynelle Trigalet
- Linda Van Til
- In honor of Mitchell Bdey
- Marvin and Miriam Weaver
- George and Gladys Weber
- David and Tammy Witwer
- Daryl and Marlisa Yoder-Bontrager
- Patrick and Cathy Zaepfel
- Larry and Dawn Zook

Businesses

- Ammon Stoltzfus Construction
- B.R. Kreider & Son
- Gap Power Rental
- Highland Presbyterian Church
- Kegel Kelin Almy & Grimm LLP
- North Group Consultants
- Paul B. Zimmerman
- Union Community National Bank
- Woerth's Used Cars, Inc.

Congregations

- Blossom Hill Mennonite Church
- Erisman Mennonite Church
- First Presbyterian On Orange Church
- James Street Mennonite Church
- Pilgrims Mennonite Church
- Ross Street United Methodist Church

Foundations/Organizations

- County of Lancaster
- Red Rose Assembly No. 22
- Wachovia Foundation

Board of Directors

- Patrick Zaepfel, Esquire, Chair
- Kegel Kelin Almy & Grimm LLC
- Jim Cassel, III, Treasurer
- Senior Manager, Beard Miller Company LLP, CPAs/Consultants
- Dave Sperry - Secretary
- Retired, Johnson & Johnson
- Pamela Grosh – Director, Victim/Witness Services, Lancaster County
- Dr. John Kreider
- Retired Family Physician
- Lee Dmitzak - President - Outsource Communications
- Susan Godshall
- LAVORP Volunteer Facilitator
- Rick Poillon, VP Property Mgmt. Willow Valley Associates
- Carolyn Wakefield
- EEO Specialist, Veterans Administration
- Elwood Martin - President, Shady Maple Enterprises
- E. Joy McFerren, EVP Human Resources - Willow Valley Associates
- Ex-Officio
- Charito Calvachi-Mateyko
- Restorative Justice Practitioner

“Making Things Right”
A Publication of LAVORP
53 N. Duke Street – Room 303
Lancaster PA 17602 397-2404
lavorp@lavorp.org
www.lavorp.org



Room 303
53 N. Duke Street
Lancaster, PA 17602

Address Service Requested

Nonprofit Org.
U.S. Postage
PAID
Lancaster, PA
Permit No. 333